

Amovita Consulting works with many organisations and businesses to support high performance in the workplace. Today's contemporary workplace needs to be effective, efficient, have a high performance culture and one in which staff feel supported and valued. There are 15 key drivers of excellence in the workplace and without all of them high performance cannot be fully achieved. We provide a range of consultancy services to Managers, CEO's, Directors and Senior Executives to support their endeavours to achieve the goals for the organisation or business.

Executive and Management Coaching

As a leader be zealous about your leadership, passion for your endeavours and positive about your team. To be a successful leader and achieve the results you want to means you have to possess a particular set of skills, knowledge and competencies to ensure your staff are a success as well. Through our executive and management coaching services we use a range of approaches and models to support you remain focused, a high performance thinker and reflective of how to engage your team for success.

Strategic Canvassing

Organisations and businesses often report they engage in strategic business planning annually and it can be a challenge to keep up the motivation to implement the goals developed. Often these documents sit on the workplace shelf and are silent over a period of time.

Your strategic plan is an important business document that is a key driver of excellence in the workplace. Here at Amovita we believe that sound planning and having a vision is vital for high performance and success. Based on strategic canvassing we work with organisations to map clearly where they are currently operating and where they would like their achievements to lie.

We can develop and facilitate your planning program including the planning day/s and complete the write up of the canvassing report. Our positive professionals will engage your team throughout the process to be motivated and inspired to achieve the results you are looking for.

Change Management

Most organisations and businesses continue to engage in change as part of operations. Most change management processes occur without a lot of time and energy and often those involved and affected by the change become disillusioned and uninvolved. For change management processes to be successful, staff need to feel as though they are being brought along in the process either directly or indirectly. Amovita works with organisations and businesses to provide consultancy services about how to engage the change management process. We conduct forums, meetings, planning sessions to assist the change process to run as positively and smoothly as possible. Using a proven change management model we well understand how to support your workplace through this process.

Policy Development

As part of your organisation or business performance framework, policy plays an important role. Developing and implementing a robust and high performance policy framework can be challenging. Amovita provides a policy development and review service where we work with you to develop policies and documents that support what you do or review the current policy framework you may have in place.

Benefits of Engaging Amovita

- We can tailor an organisational development program to suit your needs
- Our consultants have worked in high level roles in the sector so can support you to build and maintain the organisation or business you desire
- Our integrated service framework ensures we use a partnership approach
- Our professionals are highly qualified and skilled in organisational development practices and methodology

