

We often work in stressful and complex work environments. Professional supervision is viewed as one of the most fundamental elements to the improvement and maintenance of professional standards and practice, performance and satisfaction in your role.

It is essential for measuring sound decision-making, delivering services, ensuring evidence-based practice and ensuring that staff feel valued and appreciated in their roles. Supervision may also be one of the leading factors in the prevention of burn-out and stress in the workplace.

Purpose of Supervision

The purpose of professional supervision is to integrate the organisations aims and objectives within the worker’s practice in order to achieve the best possible outcome. It enables a process to take place to assess and review the need for professional development and support, ensure role accountability, maintain standards of practice, create a reflective space and focus on practice.

From an organisational perspective the benefits of supervision provides the opportunity for staff to reflect on their work, build and maintain a positive workplace culture, reduce stress, set clear expectations and reduce sick leave and workers compensation rates.

Amovita’s Integrated Model of Supervision

We have a model of supervision that provides high performance in the workplace. Our PASE model is based on integrating the style and role of the supervisor, different questioning frameworks and functional analysis, also ensures that staff feel supported in the workplace. It brings a balanced approach to the supervisory discussion.

We provide external professional supervision to individual professionals and groups both in the human services sector, Government and non-government and the corporate business sector. We travel to your place of work, saving you valuable time and resources.

Observational Interview Process

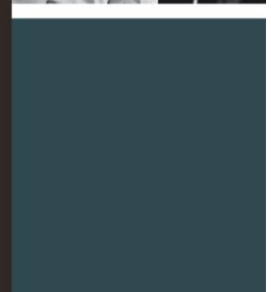
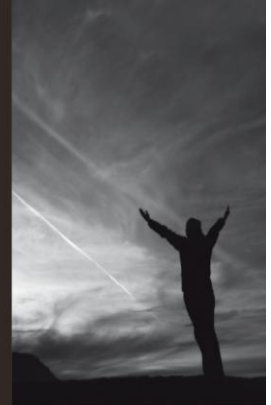
As part of our range of services, we offer a service whereby we can observe your supervision practice in the workplace with your staff. Through this observational process we can provide you with valuable feedback through an evaluative framework focusing on supervision process and the framework you use, skills, knowledge and competencies, self-awareness, reflection and microskills.

We provide you with a written evaluation report at the conclusion of the process and can provide updates at regular intervals to support you in your supervisory role. This works well for supervisors that are relatively new to supervising and also to the more experience supervisor that is committed to their own professional development in supervisory practice. It also allows you to implement the integrated model with observational support.

Amovita’s Training on Supervision

Amovita provides one or two day educational workshops on professional supervision for high performance. Our educational presentations and practice forums on supervision are high experiential in nature and allow participants to become confident in the PASE model of supervision, explore the appropriate questioning framework that fits with the model and understand the contexts and domains in which supervision fits.

We also explore in our presentations what supervisory theories, model and approach, format, style and method of supervision works well with your individual staff. We provide public training workshops and training in-house.



Benefits of Engaging Amovita for Supervision

- We provide professional supervision on a monthly basis to over 30 professionals
- We can travel to your place of work
- Our professional supervisors have individually over 20 years each in the field
- Our PASE integrated model of supervision is highly effective and evaluates supervision practice on a regular basis
- The PASE model allows your supervisees to evaluate supervision through the integrated model
- We provide educational training and practice forums through our one or two day workshops
- We can provide observational interviews to further support your supervision We can develop and tailor training to suit your needs

Our Team

All of our counselors are highly qualified and positive professionals who are accredited members of their professional association. We also engage in research and continuous professional development to ensure best practice and leadership in all our services and programs.



The Facts